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ecember·2017

Issue 10 41st Year

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Four Seasons Estates Resident Owned Community, Inc.

OFFICERS			Appointments		
President	Ed Shuman	2018	Parliamentarian	Don Wright	
Vice Pres.	Steve Lynn	2018	Registry Agent	Cianfrone,	
Secretary	Chris Helopoulos	2018		Nikoloff, Grant,	
Treasurer	Nora Skelding	2019	Gı	reenberg & Sinclair, P.A.	

BOARD OF DIRECTORS

Gerri Howlett	2019
Gary LaClair	2019
Lloyd Wilson	2019

Four Seasons HOA Board of Directors

President	Dane Carpenter (12/31/18)
Vice President	Steve Wiley (12/31/18)
Secretary	Janice Lamore (12/31/18)
Treasurer	Deborah Sepinsky (12/31/17)
Director	James Cameron (12/31/17)
Director	Gloria Parlette (12/31/18)
Director	Aurore Wasilchuk (12/31/18)

Four Seasons Estates Social Activities Club

President Tom Ritchie (2018)

Tom Smith

Vice President & Chairperson for Growth & Education Evy McDonagh (2019)

Secretary
Angela Shuman (2019)
Treasurer
Lise Danis Nichol (2019)
Chairperson for Information
Chairperson for Assets
Terry Helopoulos (2018)

Chairperson for Activities Linda Pelland

Parliamentarian

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Birthdays and Anniversaries

If there are any corrections (add or delete) contact Marilyn Franz #411 or email moosicldy@aol.com.

DECEMBER BIRTHDAYS

- 3 Kathy Simmons
- 4 Bill Revett
- 5 Lorraine Meinert
- 5 Maurice Chenevert
- 6 Carol Christianson
- 6 Bruce Pimental
- 7 Peggy Mulanix
- 7 Jose Lopez
- 7 Bill Mayes
- 8 Robert Ferguson
- 9 Jackie Dersom
- 10 Joyce Wright
- 10 Karen Wade
- 12 Steve Lynn
- 16 Judy Ingram17 Thomas Ritchie
- 17 Gus Flannigan

- 18 Sal Gregorio
- 20 Angela Shuman
- 20 Eugene Legge
- 21 Thomas Skundrich
- 21 Peggy Adams
- 23 Larry Conn24 Paul Frum
- 25 Mary Roe
- 25 Robert Bond
- 27 Gary LaClair
- 27 Nancy Webb
- 27 Brad Kinneer
- 27 David Kleinman
- 30 Joseph LaClair
- 31 Debbi Bryant





DECEMBER ANNIVERSARIES

11 1962 John & Mary Lundrigan

17 1968 Jose Lopez & Yolanda Williams

18 1982 Kenny & Dena Straughn

29 1962 Joseph & Shirley LaClair

John & Eleanor Glennon



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FOUR SEASONS ESTATES ROC, INC.

Ed Shuman, President, Lot #144, email: e.c.dreamer@live.come, phone 586-246-4883

I everyone. The holiday season is in full swing. Thanksgiving is over and here comes Christmas. Some residents have come back to oil and rust stains on their driveways because people needed to park on them. Just a reminder that the office must have written permission from the homeowner for you to use their carport. Another reminder, no parking on the streets from 11PM to 7AM.

Concerning golf carts; no one under the age of 16 is permitted to operate a golf cart in the park, golf carts are to be driven no faster than 10 miles per hour and must have front and rear lights and a horn when operated at night. Please obey the 10 mile an hour speed limit. Repeated violations can lead to eviction.

Let's all have a good time seeing and visiting each other. On behalf of the entire ROC Board of Directors, I wish you and your family and friends a very Merry Christmas and a Happy New Year. Stay safe and healthy. Best regards, Ed Shuman

FOUR SEASONS HOMEOWNERS ASSOCIATION (HOA)

Janice Lamore, Secretary, Lot #332 Phone 802-879-0501

The look forward to seeing all of our homeowners at the next Homeowners Association meeting which is scheduled for December 7, at 10:00 a.m. in the Clubhouse. If you have any questions or concerns as a homeowner that you wish to have addressed at that time, please give me a call or drop me a note. Please also consider doing your part for the Homeowners Association and our great community by running for office in the elections coming up in February, 2018. If you would like more information about serving on the Board or the offices available, please contact me.

TOYS FOR TOTS

The will again be collecting NEW UNWRAPPED toys for children in our area. Please drop off at the clubhouse in the specially marked box or bring it to the Shumans at Lot 144. Last day is **December 15**. Thanks for being generous and making the holidays special for a child.



PARK INFORMATION FROM THE OFFICE

Office phone: 727 584-1413

The are now into the winter mowing schedule —There will be no mowing in December. If you need repair to your home, please remember to hire only licensed and insured contractors. If you have any questions, contact the FSE office or talk to a board member.

New coach #480 is for sale. Contact Pat Long at 727 505 5591 for additional information. Also five lots are available - #.162, 205, 366, 440 and 446.

Please let Holly in the office know if you ARE NOT receiving VOLO messages so we can update our emergency list. All the emergency messages are sent by phone call, text messages and/or emails.

PLEASE LET THE OFFICE KNOW IF are leaving the park for any length of time. And also notify the office when you return. This helps to keep our resident records up to date. Provide any up to date telephone numbers and update emergency contact information. Many times the numbers are outdated in just a short time.

If you wish to have Alexander's Landscape Maintenance Company take care of your weeding/trimming of flower beds/planters, email Holly at https://example.com and she will contact Ryan Hudson, our representative. Ryan is generally in our park on the mowing days. If your planter is overgrown and needs attention, the FSE office has the right to hire out this work to be completed & then charge you, the owner, as necessary. Please be sure that your home is kept neat year round.

Please advise the office if any damage is done by the lawn crew on cutting days as soon as possible. We can then address immediately and have an immediate response system in place.

GA Nichols & Company was hired by Golden Corral to perform landscaping at the retention pond area & along the perimeter fencing (between FSE at the north end and Ulmerton Road). This project is ongoing with constant clean up and planting.

Clay & Joe are working on shutoff valves on an as needed basis. Clay did about 40 water valves over the summer. Let Holly know you want to be on the list and once we they have a certain amount they will start to work on replacing the valves again. Thanks much to Joe, James, & Johnny for their work on trash & recycle throughout the year.

We are working toward some resolution on the water distribution & valve scenario in the park. Engineer Richard Claybrooke met with the BOD and we have formed a plan for an (RFP) Request for Proposal upon which certain select qualified contractors can render bids for valve and/or piping installation for consideration. Blue flags marking water lines are still to be left up for now until further notice from the engineer. Appreciate patience there.

Remember to hire only licensed & insured contractors for their necessary work. Always check with the City of Largo whether a permit might be required for remodeling. Please come to the office for any construction requests & approval form. We appreciate your attention to the Pinellas County water restrictions in place.

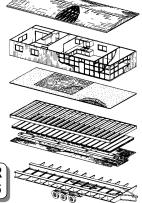
FOUR SEASONS FORUM DECEMBER, 2017 S

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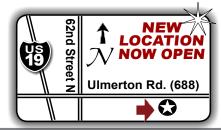
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A MESSAGE FROM OUR PARK CHAPLAIN

Chuck Truitt, #173, email: truittwc@aol.com, phone: 902-8094

ecember is the Love Month, the month of giving and, God tells us through His scribe the Apostle Paul in Second Corinthians 9:8-9 "I speak not by commandment, but by occasion of the forwardness of others, and to prove the sincerity of your love. For ye know the grace of our Lord Jesus Christ, that, though he was rich, yet for your sakes he became poor, that ye through his poverty might be rich."

And, Amy Carmichael said years ago, "You can give without loving, but you cannot love without giving." In the Bible the word love is found 733 times; the word faith is found 246 times; the word hope is found 175 times; but the word give or giving is found 2,285 times. You might ask yourself, "Why?" The answer is simple; our giving is our expression of faith, hope, and love.

I remember when I fell in love with Linda (at about 14 years old). I had a paper route, a part time job in a motorcycle shop and later I was a bagboy and stock boy in Publix store No 14. In those early years, I couldn't give her enough (actually, I couldn't give much at all). Every week I wanted to take her out or to get her something special. My heart was fixed. I was in love and still am. In the same way, when our focus is on the cross of Calvary, our love for Jesus Christ will pour over in our response, "You have given so much to me; I must give something to You."

Love is always expressed through giving. I think of the scene that unfolds in Mark 12. As Jesus overlooks the treasury, the attention is drawn to the high, mighty, and rich folks who "cast in of their abundance," but then, unnoticed by many, a poor widow woman slips through and throws in two mites, departing with all she had. Some may ask why she gave. Was she coerced? Was she afraid? As strange as it may seem to the world today, I believe the widow gave her last two mites because she loved the Lord.

There are certainly other reasons to give. Some may give out of self-interest because it makes them feel good. Others may give out of gratitude—like a tip for a waiter, it is a reward for good service. Obedience leads many to give, knowing that the tithe is the Lord's. Despite all of these reasons, however, love remains the highest motivation.

A veteran was in Washington D.C. and went to the Vietnam War Memorial. As he was walking along those granite walls and contemplating the thousands of names of soldiers who gave their lives in Vietnam, he came across a man in his 50's wearing tattered fatigues and holding a bouquet of flowers. The man slowly approached the wall putting his hand against the stone and touching one of the etched names. After a moment, he knelt down and laid the bouquet of flowers below the name. When he stood up and turned around, he caught the veteran's eyes and with tears said, "Twenty-eight years ago, this soldier stepped in the line of fire and saved my life. The least I can do for him is to come by once a year to say thank you."

About two thousand years ago, our Saviour stepped into our place of punishment for sin and voluntarily went to the cross. The least we can do is to give our lives to Him out of a heart of love. Will you express your love for God today?



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RESIDENT UPDATES

Angela Shuman, #144, red5hot0moma@hotmail.com, phone, 727 200-3240

Tow - where did 2017 go? Since the holiday season is here the time will even fly faster. We have several new residents. A couple are even full-time. Welcome to Cathy Landreth, Glenn Reinke, and William & Beverly Dennis. Just a quick invitation to our Wednesday weekly Koffee Klatch. At 8am we start serving coffee and donuts for 50 cents and then at 9am we have our weekly meeting talking about the week's birthdays and anniversaries along with what activities are going on. After the meeting the shed and boutique are usually open for business. Hope to see you soon.

Please, if you have news on the health of any of our residents let me know. I will ask at Koffee Klatch and you can give the update then. Or you can just let me know and I will send a card, prayer square, or prayer shawl. I will depend on you to give me information on our residents. Thank you for sharing this information. Merry Christmas and a Happy New Year.

2017-2018 PARK PHONE DIRECTORIES

ur new park phone directories were delivered to all permanent residents during the summer. If you have not received a copy, please pick one up in the office. Remember that this booklet is for our community only – do not share with anyone outside of Four Seasons Estates. Let us respect each other's information.

If your information has changed since this directory was printed, please notify the office and Lynda Frego in #233.

FOUR SEASONS COOKBOOKS FOR SALE

our Seasons Cookbooks make great holiday gifts – see Jackie Gregorio in #378 if you would like to have one or two – cost is \$5 each.





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onor Flight of West Central Florida recognizes American veterans for their sacrifices and achievements by flying them to Washington, DC to see their memorials at no cost. Over the past few years, many of our veteran residents have participated in this wonderful program.

If you are a veteran and would like more information, go to honorflightwcf.org. Click on Apply for a Flight if you would like to go as a veteran or a guardian. If you don't have a computer, contact Marilyn Franz in #411 for assistance.

Our summer KK residents wrote notes to our veterans for mail call – this is a favorite part of the missions. A package of mail is given to each veteran on the flight home. Thank a veteran for his/her service to our country. There is a basket and cards on the credenza in the clubhouse if you would like to write a note to a veteran for a future mission.

FLORIDA FUN FACTS



- Ponce de Leon called the newly discovered land "La Florida," meaning "the flowery place".
- Wherever you go in Florida, you're never more than 60 miles from a beach.
- Miami Beach pharmacist, Benjamin Green, invented the first suntan cream in 1944.
- 90% of the orange crops are used to make orange juice. There are almost 100 million citrus trees under cultivation.
- Key West has the highest average temperature in the United States.

NEW ENGLAND CLUB

Bob Mendes, # 124, bmendes@comcast.net, 727 437 2340 or 781 326 7685

he club meets throughout the season on the 2nd Sunday of the month. Although most of our members are from one of the New England States, we also have many members from other northeastern states and Canada.

Regretfully, we will not have enough members here to have our annual Christmas dinner and party this year. See next month's newsletter for information regarding January and February.

SAVE THE DATE -- We have booked four front tables for the Early Bird Dinner Theater for Thursday, March 8. Show details will come in later newsletters.

Please have a safe and enjoyable trip back to Four Seasons. We look forward to seeing everyone for a new season.

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JIM'S JOKE OF THE WEEK

Yesterday I was at Costco buying a large bag of Purina dog chow for my loyal pet, Necco, the Wonder Dog, who weighs 191 lbs. I was in the check-out line when a woman behind me asked if I had a dog. What did she think I had - an elephant?

So, because I'm retired and have little to do, on impulse I told her that no, I didn't have a dog, I was starting the Purina Diet again. I added that I probably shouldn't, because I ended up in the hospital last time, but that I'd lost 50 pounds before I awakened in an intensive care ward with tubes coming out of most of my orifices and IVs in both arms.

I told her that it was essentially a Perfect Diet and that the way that it works is, to load your jacket pockets with Purina Nuggets and simply eat one or two every time you feel hungry. The food is nutritionally complete, so it works well and I was going to try it again.

(Now I have to mention here that practically everyone in line was now enthralled with my story.)

Horrified, she asked if I ended up in intensive care, because the dog food poisoned me. I told her no, I stopped to pee on a fire hydrant and a car hit me. I thought the guy behind her was going to have a heart attack he was laughing so hard.

Costco won't let me shop there anymore. Better watch what you ask retired people. We have all the time in the world to think of crazy things to say.

Our Koffee Klatch MCs always tell a joke! If you have a joke or funny story, please pass it on to Jim P. or Betty G.

WHERE IN THE WORLD HAVE YOU BEEN

Martha Roman, #116

fter visiting the "Creation Museum" a number of years ago and enjoying it so much, I looked forward to visiting the "Ark Encounter." Both of these attractions are located within 45 minutes of each other in Williamstown, Kentucky. Both attractions are Christian based.

The Ark itself is 510 ft. long, 85 ft. wide and 51ft. high. The Ark has 3.3million board feet of timber – 3 decks, plus ground floor – and is the largest timber frame structure in the world using a wide variety of woods, some even from New Zealand. The Encounter is a one of a kind themed attraction, each of the Ark's 3 decks are full of state-of-the-art exhibits that are amazing and inspirational. Be transported back in time to meet Noah and his seven other family members, who lived aboard the Ark and cared for all the animals during the Flood. See what their living quarters may have looked like, what they could

have brought on board, and even what kinds of clothing they wore. The Ark is the length of 1 ½ football fields.

In addition, there is a zoo, animal rides, shops, restaurants and a zip line aerial adventure. If you visit, allow yourself at least three hours to tour the entire Encounter. Check out the website: ArkEncounter.com or AnswersInGenesis.org/ark.

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Dental Walk-In Clinic	727-533-9199
DERMATOLOGIST	
Florida Dermatology & Skin Cancer.	727-548-9196
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DOCTOR - INTERNAL MEDICINE	
DOCTOR - INTERNAL MEDICINE Mahajan Medical Center	
Mahajan Medical Center	727-254-1887
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DOCTOR - INTERNAL MEDICINE Mahajan Medical Center DRIVEWAY COATING Concrete Wizard, Inc DUCT / VENT CLEANING Velocity Air World Class	727-254-1887 727-789-5444 727-754-7956
DOCTOR - INTERNAL MEDICINE Mahajan Medical Center DRIVEWAY COATING Concrete Wizard, Inc DUCT / VENT CLEANING Velocity Air World Class ELECTRICAL CONTRACTOR	727-254-1887 727-789-5444 727-754-7956 727-447-5101
DOCTOR - INTERNAL MEDICINE Mahajan Medical Center DRIVEWAY COATING Concrete Wizard, Inc. DUCT / VENT CLEANING Velocity Air World Class ELECTRICAL CONTRACTOR Boss Electric Corp.	727-254-1887 727-789-5444 727-754-7956 727-447-5101 727-791-1308
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DECEMBER • 2017

Sunday		Monday	Т
JANUARY 2018 S M T W T F 1 2 3 4 5 7 8 9 10 11 12 14 15 16 17 18 19 21 22 23 24 25 26 28 29 30 31	20		
6-9 Welcome Back Dance with Happy Days	3	TRASH / RECYCLE 10 AquaFit 10 Crafts 1 Nickel Bingo 7 Euchre	10 SAC 4-10 Pri
	10	11 TRASH / RECYCLE 10 AquaFit 10 Crafts 1 Nickel Bingo 7 Euchre	6:30 Brid
6-9 Secret Santa	17	18 TRASH / RECYCLE 10 AquaFit 10 Crafts 1 Nickel Bingo 7 Euchre	6:30 Brid
Christmas Eve	31	OFFICE CLOSED 25	TRASH 6:30 Brid
8-12 New Years Eve Dance New Year's Eve	<i></i>	Christmas Day	

Four Seasons

uesday	Wednesday	Thursday	Friday		Saturday	
				1		2
5 Meeting vate Party	8 Koffee Klatch 6 9 KK meeting Largo Fire/Rescue Safety Talk 10 AquaFit 1 Ladies' Bridge 4 Christmas Dinner 7 Social Get-together	7 TRASH / RECYCLE 10 HOA Meeting 7 Music and Friends Pearl Harbor Remembrance Day	10 AquaFit 6:30 Bingo NEWS DEADLINE	8	8:30 Pancakes	9
12 dge	8 Koffee Klatch 9 KK meeting 10 AquaFit 1 Ladies' Bridge 7 Court Whist Hanukkah	TRASH / RECYCLE 10 ROC Meeting 6 Ice Cream Social	10 AquaFit 6:30 Bingo	15	9-2 Blood Drive	16
19 lge	20 8 Koffee Klatch 9 KK meeting 10 AquaFit 1 Ladies' Bridge	TRASH / RECYCLE 3 Caroling 5 Supper 7 Golf Cart Parade	10 AquaFit	22		23
26 / RECYCLE lge	8 Koffee Klatch 9 KK meeting 10 AquaFit 1 Ladies' Bridge 7 Court Whist	TRASH / RECYCLE 28	10 AquaFit 6:30 Bingo	29		30

ENTURY AWNIN



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SOCIAL ACTIVITIES CLUB

Tom Ritchie, President

SOME UPDATES FROM SAC:

Always looking for volunteers to host Koffee Klatch on Wednesday mornings – signup sheet on the bulletin board.

Friday night Bingo is going strong – come and join us and don't forget to remind your friends and neighbors.

Monday afternoon Nickel Bingo is new this winter - Mondays at 1PM. Bring a friend for a fun afternoon!

Thanksgiving Dinner at the clubhouse was a great festive afternoon – thanks to Betty Gurn for hosting again this year.

Annual Christmas Dinner – Wednesday, December 6 at Island Way Grill – call Jackie Gregorio #378 to make your reservations.

Thanks from Joyce Fosdick to everyone who helped to make the flag retirement ceremony possible. People cut flags, worked in the kitchen, brought cookies! Boy Scout Troop 321 led the ceremony again this year. A job well done! We continue to collect worn flags (American and Canadian) for next year's ceremony on November 10th. Receptacle in clubhouse under the credenza.

SAC will sponsor a blood drive on Saturday, December 16th – if you would like to participate, please add your name to the appointment schedule on the bulletin board in the clubhouse. What a wonderful way to give thanks for your good health and help those in need.

RCS Food Bank - We are grateful for your generous contributions of non-perishable food items. There are two large containers in the clubhouse by the front doors and the folks from RCS will come every few weeks to empty them. Thanks for your continuous support of this Four Seasons Service Project — especially during the holiday season.

JOB OPENING: If you are a computer person and like to write, this job is for you!! We are looking for a backup person for the monthly newsletter editor. If you would like more information, contact Marilyn Franz in #411.

The FSE Social Activities Club By-Laws were updated on April 5, 2017. We have been publishing them in part over the past few months and they are posted in full on the clubhouse bulletin board for your information.

<u>BY-LAWS FOUR SEASONS ESTATES SOCIAL ACTIVITIES, INC</u> SPECIAL COMMITTEES:

Will be appointed by the Board for a specific purpose or to serve a special need and are to be disbanded when the assignment is completed.

AUDITING COMMITTEE:

An auditing committee consisting of at least two (2) community members (excludes board members) shall be appointed by the Board in February each year to examine the treasurer's Continued on page 26



books prior to the Annual Meeting. A report of the auditing committee findings will be presented at the Annual Meeting of the community membership.

NOMINATING COMMITTEE:

- 1. Homeowners and shareholders who wish to volunteer for the nominating committee should make their desires known to the Board. A minimum of three (3) persons will be appointed by the Board in January.
- 2. The announcement of eligible candidates will be made by the nominating committee at the February and March board meeting and at ALL the following Koffee Klatches prior to the annual meeting.
- 3. Each candidate will be allotted three (3) minutes to introduce him/herself and outline their qualifications at a Koffee Klatch following the nominating committee's announcement and prior to the March annual meeting.
 - 4. Any eligible resident in good standing may place his/her own name in nomination.
 - 5. Elections will take place at the March annual meeting.

EVENT CHAIRPERSON DUTIES:

- 1. To communicate and cooperate with the Chairperson of Activities.
- 2. To prepare an estimated budget for the event. Every effort shall be made to stay within the budget for the event. A form will be provided by the Treasurer and must be presented to a board meeting prior to proposed date/event.
- 3. At the conclusion of each function/event, submit a written financial/activity report with receipts to the treasurer.
- 4. To turn over remaining funds to the treasurer within 48 hours of the event or completion of the project. If a particular function/event is to be on-going, then the proceeds are to be remitted to the treasurer on a monthly basis.

AMENDMENTS TO BY-LAWS:

By-laws may be amended at any general meeting of the club by a majority vote, provided the amendment was submitted in writing to the board by committee and approved by the Board and read at the previous general meeting and posted on the community bulletin board for at least two (2) weeks. The amendment may be published on a space-available basis in the monthly newsletter if passed.

FISCAL YEAR AND PLANNING YEAR:

The fiscal and planning year will begin April 1 and run through March 31st of the following year.

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TRAVEL AND ENTERTAINMENT

Sandra Hansen, #452, hansens167@gmail.com, 765-653-5570

ave you thought about going to the PASSION PLAY in OBERAMMERGAU, GERMANY? The summer of 2020 is the year and it is completely portrayed with living people and animals. The date seems a long way off, but now is the time that you pick your date if you have ever thought about doing it as a couple, or with a group of friends, or a group within your church.

The following information is from Mayflower Tours. It is a ten day trip with departure dates in 2020 - MAY 14 & 20; JUNE 9 & 17; JULY 7; AUGUST 18; SEPTEMBER 1,9,15,23. Many other tour companies will be releasing information and dates.

With Mayflower, you will stay at hotels in Munich, Salzburg, &Vienna. You will have prime seats for the play, 11 meals, all transportation and transfers, & English speaking guides. In each city there will be sight-seeing excursions included. I have pamphlets available with all the scheduled events.

Prices start at \$3259pp - add \$900 for a SGL. Prices will be different depending on date of travel. Airfare is not included and travel insurance is not included. Insurance is \$349pp and air is estimated to be about \$1500 (use your fly miles) and everyone will fly into the airport in Germany and meet the Mayflower guide there and join your tour group.

Ask me for info on Christmas festivities local and around Florida. If you have something you would like to do, call me. And if a trip just for our park is a thing you might want to do, talk it over with your friends – then let's discuss it.

ARTS AND CRAFTS

Cathy Mendes, # 124, cathymen@comcast.net, 727 437 2340

If you are interested in joining our group, we'd love to have you. We'll be happy to help you learn new skills or brush up on old ones, or contribute your skills that might be new to us. Come see us every Monday at 10.

This season we will be making some new items such as refrigerator magnets made from broken jewelry (bring your scraps), placemats, candle mats and anything else we dream up along the way.

We'll be happy to take care of your Christmas shopping needs. We'll set up for your shopping pleasure at Koffee Klatch on December 13. Shoppers can also come Monday mornings.

Thank you for supporting us through all our past seasons. Remember, all proceeds from the sale of our items go directly to the Social Activities Club to support other projects.



ONE MINUTE CAN CHANGE A LIFE

e almost killed somebody, but one minute changed his life. The beautiful story comes from Sherman Rogers' book, *Foremen: Leaders or Drivers?* In his true-life story, Rogers illustrates the importance of effective relationships.

During his college years, Rogers spent a summer in an Idaho logging camp. When the superintendent had to leave for a few days, he put Rogers in charge. "What if the men refuse to follow my orders?" Rogers asked. He thought of Tony, an immigrant worker who grumbled and growled all day, giving the other men a hard time.

"Fire them," the superintendent said. Then, as if reading Rogers' mind, he added, "I suppose you think you are going to fire Tony if you get the chance. I'd feel badly about that. I have been logging for 40 years. Tony is the most reliable worker I've ever had. I know he is a grouch and he hates everything and everyone, but he comes in first and leaves last. There has not been an accident for eight years on the hill where he works."

Rogers took over the next day. He went to Tony and spoke to him. "Tony, do you know I'm in charge here today?" Tony grunted. "I was going to fire you the first time we tangled, but I want you to know I'm not," he told Tony, adding what the superintendent had said. When he finished, Tony dropped the shovelful of sand he had held and tears streamed down his face. "Why he no tell me dat eight years ago?"

That day Tony worked harder than ever before – and he smiled! He later said to Rogers, "I told Maria you first foreman in deese country who ever say, 'Good work, Tony,' and it make Maria feel like Christmas."

Rogers went back to school after that summer. Twelve years later he met Tony again. He was superintendent for railroad construction for one of the largest logging companies in the West. Rogers asked him how he came to California and happened to have such success. Tony replied, "If it not be for the one minute you talk to me back in Idaho, I keel somebody someday. One minute, she change my whole life."

Effective managers know the importance of taking a moment to point out what a worker is doing well. But what a difference a minute of affirmation can make in any relationship! One minute. Have you got one minute to thank someone? A minute to tell someone what you sincerely like or appreciate about her/him? A minute to elaborate on something he/she did well? One minute. It can make a difference for a lifetime. by Steve Goodier – http://www.lifesupportsystem.com

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Carol Zapiecki, Clearwater, FL





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CLUBHOUSE SCHEDULING

Bob Mendes, #124, bmendes@comcast.net, 727-437-2340 or 781-326-7685 (both #s work all year)

If you wish to schedule the clubhouse for a function or private party, please contact Bob Mendes at least one month in advance so it can be placed on the calendar. For private parties, there is paperwork to complete and a deposit is required. Thanks for your cooperation.

FYI

FSE: Four Seasons Estates – official name of our community.

ROC: (Resident Owned Community). **If you own a share in FSE**, you are a share-owner and are encouraged to attend all ROC Board meetings.

HOA: (Homeowners Association). If you own your home in FSE, but do not own a share, you are a homeowner and are encouraged to attend all HOA Board meetings.

SAC: (Social Activities Club). **ALL residents of Four Seasons Estates** (share-owners, homeowners and seasonal renters) are members of the SAC. Everyone is welcomed and encouraged to attend the SAC meetings.

Our Board members are listed on the inside front cover of our monthly newsletter. All Board meetings will be noted on the monthly calendar.

LUNCH & FASHION SHOW

Lorraine Meinert, Lot #221

ark your calendars! The annual Lunch and Fashion show will be Wednesday, January 17, 2018. Lovely served luncheon with door prizes, basket raffles, share the wealth—tickets are on sale now! Hope to see you there, Lorraine & Ann

New Home #480

HERE WE GROW AGAIN

Patricia Long, is a licensed realtor with Select Real Estate of Pinellas County, Inc. and is the agent for new home sales in Four Seasons Estates. A new home at #480 is complete and for sale – asking price is \$88,900. New home at Lot #483 has been sold. Five lots are available



for anyone wishing to put their own new home at one of these locations - Lots 162, 205, 366, 440 and 446 – call Patricia at 727-505-5591 if you would like more information.



OFFICE HOURS

SE Office hours are Monday-Friday 9-3PM. The office phone is 727-584-1413. The office will be closed in observance of Christmas on December 25th and Monday, January 1st, New Year's Day.

Please be sure to see Holly or Desiree if you need to update your emergency contact information or address/phone. After hours, the clubhouse can be accessed with your key card through the side door. And don't forget we have an after-hours emergency phone # that goes directly to Associa offices – 727/577-2200.

Even if you are a full time resident and particularly as people come and go from the park, it's important to notify the office when you leave and return. Also important to watch out for your neighbors' homes – be alert – report any issues to the office.

SHED SALES & PICK UP

Terry Helopoulos, #372, phone: 954-895-9056

appy December!! Keep an eye out for the special "Christmas sales table" in the Clubhouse. We will have all of the holiday donations for sale on tables near the exercise equipment.

In the next couple of months, our preparations will be in full swing for the Flea Market, which is the Social Activities Club's largest fundraiser. It will be on Saturday, February 24, 2018 from 8:00am-1:00pm.

The shed will continue to be open on Wednesdays following Koffee Klatch, so you will be able to shop for treasures, or donate items for others to treasure! We are being a bit selective this year about furniture donations since we have limited space to store things, and limited muscles to carry things. Of course, we hate to turn away your valuable items, so if you are able to hold on to your future furniture donations, we will put you on a list to be picked up the day before the Flea Market.

Your non-furniture donations can be brought to the shed on Wednesday, or placed outside the shed door (if the weather is nice), or you can put things inside the Clubhouse by the back door near the pool table (not on the pool table). If you cannot bring it up yourself, and need something picked up, or just have some questions, please call me at 954-895-9056. Terry Helopoulos, SAC Assets Committee Chair

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MEDICAL SHED

Chris Helopoulos, #372, 954-895-4681

Te currently have walkers, wheelchairs, quad canes, bedside commodes, and shower chairs in the Medical Shed. Please give Chris a call if you need to borrow any of these, or if you have something to donate.

VETERANS WALL OF HONOR

Dan Gregorio, #378, 584-8236

hank you, veterans, for your service. If you have served in the military, we would like for you to join us and take your place on the Wall of Honor in our clubhouse. We would like to have a picture of you in uniform and a current picture. Pick up an info sheet from Desiree or Holly in the office, to provide certain stats about your service and I will prepare them for the wall. You may also drop off your photos and info to Desiree or Holly. You'll notice that a small dove is placed on the photo of those park veterans who are deceased. We are very proud of each of our residents who have served our Country or any of the allied Countries. And we are very



proud of our Wall of Honor – it is a beautiful tribute to all of our Park veterans.



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EVENTS & PROGRAMS

Carport Sale: Saturday December 2nd, 2017 8 am to 2 pm. Park Royale MHP 10611 66th St., Pinellas Park

Holiday Craft Bazaar Sunday Dec 3rd @ 9am-2pm. Sunset Palms Community 3401 Gandy Blvd 33781. SOUTHWIND CRAFT FAIR and BAKE SALE: December 2nd, 9am-1pm. 795 County Road!, Palm Harbor

Palm Hill Country Club Bazaar, Craft & Bake Sale. Saturday, Dec. 2nd, 9am-1pm. 8:30am early entry \$1.00. North Clubhouse 401 8th Ave. SW, Largo.

ANNUAL CARPORT SALE. 12/2 & 12/3 8am-2pm. Lincolnshire Estates 1071 Donegan Rd, Largo. Carport sale, furniture, nick nacks, glassware and more. Over 100 homes participating.

Moving/Estate/Yard Sale: January 6, 2018 8am-3pm 124 Ranch Ave. in Ranch Mobile Park. Antiques, Household goods, furniture. Everything priced to sell.

Ranch Mobile Park Wide Yard Sale, Saturday, January 6th, 8:00am - 2:00pm at 6800 - 150th Ave. N., Clearwater, (Largo).

CHRISTMAS BAZAAR - December 16th, 10am - 2pm. Vacation Village 6900 Ulmerton Rd.

Christmas Gift Market & Silent Auction. Crafts, Vendors, Lunch 12/2 9am-2pm. Connect2Christ Church 9398 Oakhurst Road, Seminole, FL 33776

ATTENTION RESIDENTS!

Did you know this Emporium/ Classified listing reaches over 21,500 homes in Pinellas County? It goes into 60 community newsletters (just like this one) from Dunedin to St. Petersburg. This is a great market to sell items, advertise your next event, try and get help for a function, and many other great things. Remember to think about this the next time you're planning something.

-Monthly Media Staff

JANUARY AD DEADLINE - DECEMBER 10, 2017

• Advertise BUY, SELL, TRADE ITEMS by sending copy & check to Monthly Media at 220 Bahama St, Venice, FL 34285.
• Ads over 10 words must be accompanied by \$.80 per extra word or publisher will edit. • No mobile home sales, no professional products or services. SORRY: No ads accepted by phone or email. DEADLINE: 10th OF EACH MONTH.



MONTHLY MEDIA NEWSLETTER DISTRIBUTION

Mandi Harman-Ashley, #373, 255-2437

LLRESIDENTS MUST PROVIDE A CONTAINER SO THAT YOUR MONTHLY NEWSLETTER DOESN"T BLOW AWAY. We cannot put the newsletter in the US Postal Box/Mail Box.

The publisher delivers only enough newsletters for our park – one per coach. We generally don't have any extras and many are blown away or get wet unless there is a park mail pouch. If you don't get a newsletter delivered to your door, please pick one up in the clubhouse on the credenza by the office, after the 1st of the month.

These are our current Four Seasons Forum delivery people. Sometimes your delivery person will be moved to fill another route as needed and there may be changes as new people come on board. Back-up volunteers are always needed. Please let me know if you are interested and available to be a substitute when needed.

100-123 Natalie Eustace 643-2758

124-146 Judy Clark-Redmon 321-626-0337

148-185 Paul Rumbold 584-6685

186-209 Lloyd Wilson 720-234-5022

211-227 Suzanne Shuman Lot 230

228-243 Deborah Sepinsky 599-6226

300-321 Bernard Weaver 703-371-3848

323-348 Hazel Cyr 481-0051

349-377 Ann Crowley 584-9253

378-397 Barbara Lowe 586-2057

398-422 Marilyn Franz 584-2087

423-453 Angie & Ernie Simon 330-414-7761

454-484 John Karnes 584-4564

485-504 Harold Bell 508-833-0001







Monthly Mania: It Pays (Up to \$100) To Patronize the Advertisers in Your Newsletter

THOUSANDS manufactured home residents have won over \$137,200 since our contest began. It's simple to play ... when you patronize a current advertiser, ask for a Monthly Mania ticket (or a reasonable facsimile) and fill it out completely. Put the ticket in our Monthly Mania drop box in your community or mail your paid receipt to us at Monthly Media • 220 Bahama St. • Venice, FL 34285. That's all you do. At the end of the month the Publishers will pick up the tickets and hold a drawing. If your ticket is drawn, we mail you a check.

(Allow 4-6 weeks for mailing of check). This month's cash winners are:

(Allow 4-6 weeks lot	IIIaiiii	ig of check). This months cast
		Discount Computer Repair
Deloris Trisch	. \$10	Professional Plumbing & Design, Inc
Tom DeHaan	. \$10	Wagner Realty - Donna Bucher
		Airmasters of Pinellas, Inc.
Jim Collins	. \$10	Hellers Mobile Home Washing
Pat Jackson	. \$10	Recreational Golf Carts
Diane Billman	. \$10	Ron Wyngarden Mobile Home Washing
Viola Ferrigno	. \$10	Bill The Carpet Guy
Daniel Rowler	. \$10	Boss Electric Corp.
Michael Kent	. \$10	Imperial Electric Service of Pinellas
Julia Warner	. \$10	Royal Enterprises
		Suncoast Auto & Tire, Inc.
Joya Richter	. \$10	Natures Resource Pest Control, Inc.
Irene Unger	. \$10	At Home Floors, Carpets, + Color Tile
Nanette Edmiston	\$5 .	Air Masters of Pinellas, Inc.
		Recreational Golf Cars
		Palm Harbor & Dunedin Electric, Inc.
Dota Brown	\$5 .	Modern AC & Appliance Service
Raymond Jablonski	\$5 .	Perfect Repair & Constriction, Inc
Phil Fiacable	\$5 .	Barron's AC & Appliance Service
Cindy Byer	\$5 .	Jones & Sons Plumbing, Inc.
		Royal Enterprises
Patricia Quinn	\$5 .	Sunset Appliance Service
Kevin Grimes	\$5 .	Air Masters of Pinellas, Inc.

Joy Olson	\$5	Battleline Termite & Pest Control, Inc.
Sherry Horton	\$5	Natures Resource Pest Control, Inc.
Alberta Wells	\$5	Battleline Termite & Pest Control, Inc.
Donald Ginchoff	\$5	Jones & Sons Plumbing, Inc.
		Hellers Mobile Home Washing
Aida Amico	\$5	Appliance Specialty, Inc.
		Appliance Specialty, Inc.
Bert Theriault	\$5	Bill The Carpet Guy
		Natures Resource Pest Control, Inc.
		Ron Wyngarden Mobile Home Washing
Marilyn Larochelle	\$5	Jones & Sons Plumbing, Inc.
Barb Wilcox	\$5	Doll Brothers Carpet Cleaners
Richard Des Jardin	\$5	Recreational Golf Carts
Mary Novotny	\$5	Ron Wyngarden Mobile Home Washing
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Janis Wallace	\$5	Florida Anchor & Barrier
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		Boss Electric Corp.
Florence Ballard	\$5	Buggin Out Termte & Pest Control, Inc.
Mari Sorrell	\$5	Hellers Mobile Home Washing
Michelle Bourdeau	\$5	Ron Wyngarden Mobile Home Washing
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James Osullivan	\$5	Hellers Mobile Home Washing

Limit of one ticket per visit
 Advertiser may have up to 4 winners per month
 Advertiser must have bill paid current to qualify
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 Contest void where prohibited by law
 Green tickets available at participating Monthly Media advertisers.



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Tust dial 2-1-1 for telephone crisis intervention services and information/referrals to local health and human services in Pinellas County. Food, shelter and clothing; physical and mental health services or support for seniors and persons with disabilities. This service is available day or night, 7 days a week in over 150 languages and is FREE and CONFIDENTIAL.

Your call will be answered by a trained information and referral specialist and that person will tap into the 2-1-1's extensive database of area services, programs and resources as he or she guides you toward appropriate answers.

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Bingo	Betty Gurn
Birthdays & Anniversar	
	Marilyn Franz
Bowling	Sharyl Mann
Bridge	Deanna Bernier
Decorations	Betty Gurn
Emcee of Koffee Klatch	
	James Patton
Flea Market	
	Terry Helopoulos
FMO Representative	Janice Lamore
Kitchen Supplies	Jackie Gregorio
Koffee KlatchI	Ooc & Natalie Wells
	Jim & Beryle Patton
Ladies Luncheon	Jackie Gregorio
Librarian	Martha Roman
	Janice Lamore
Medical Shed	Chris Helopoulos
Men's Luncheon	Leon Wolfe

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	Dena Straughn
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Travel	Sandy Hansen
50th Anniversary Party.	Evy & Colman
	McDonagh
Split Club (KK)	Joyce Fosdick

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